The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="https://www.choosebind.com/ARUP">www.choosebind.com/ARUP</a>, (Access code: ARUP2022), MyBind mobile app, <a href="https://www.myBind.com">www.myBind.com</a> website or call Bind Help at 1-866-683-6440. For general definitions of common terms, such as <a href="https://www.healthcare.gov/sbc-glossary/">allowed amount</a>, <a href="https://www.healthcare.gov/sbc-glossary/">coinsurance</a>, <a href="https://www.healthcare.gov/sbc-glossary/">www.healthcare.gov/sbc-glossary/</a> or call 1-866-683-6440 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	For network providers: \$5,500 individual / \$11,000 family For out-of-network providers: \$11,000 individual / \$22,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.  If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See <a href="https://www.choosebind.com/ARUP">www.choosebind.com/ARUP</a> , (Access code: ARUP2022), or call 1-866-683-6440 for a list of <a href="https://network.providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist?</u>	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What Yo In-Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$35 - \$135 <u>copayment</u> /visit	\$480 <u>copayment</u> /visit	Certain procedures performed in the office may have a higher office visit <u>copayment</u> .  Copayments are listed as a range. <u>Providers</u> are assigned <u>copayments</u> within the range based on treatment outcomes and cost information that identifies <u>network providers</u> that	
	Specialist visit	\$35 - \$135 <u>copayment</u> /visit	\$480 <u>copayment</u> /visit	provide cost-efficient care. These <u>copayments</u> may be updated on a regular basis.  Virtual visits - \$35 <u>copay</u> per visit by a Designated Virtual <u>Network Provider</u> .  *Cost share applies to any other Telehealth service based on <u>provider</u> type. If you receive services in addition to office visit, additional <u>copayments</u> may apply.	
	Preventive care/screening/immunization	No charge	\$330 copayment/visit	You may have to pay for services that are not <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (e.g., x-ray, blood work)	Routine diagnostic test: No charge Non-routine diagnostic test: \$45 - \$1,050 copayment/visit	Routine diagnostic test: No charge Non-routine diagnostic test: \$240 - \$3,150 copayment/visit	Higher <u>copayments</u> may apply to certain non-routine <u>diagnostic test</u> .	
	Imaging (CT/PET scans, MRIs)	\$210 - \$740 copayment/visit	\$2,400 <u>copayment</u> /visit	Copayments are listed as a range. Providers are assigned copayments within the range based on treatment outcomes and cost information that identifies network providers that provide cost-efficient care. These copayments may be updated on a regular basis.  Prior authorization is required for certain imaging tests or there may be no coverage.	

<sup>\*</sup>For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.choosebind.com/ARUP</u>, (Access code: ARUP2022). After you enroll visit the MyBind mobile app or <u>www.MyBind.com</u> website.

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.choosebind.com/ARUP.	Tier 1 drugs	<pre>PBM Retail \$5 copayment 1-30 day supply \$10 copayment 31-60 day supply \$15 copayment 61-90 day supply Mail Order \$5 copayment 1-30 day supply \$10 copayment 31-60 day supply \$12.50 copayment 61-90 day supply</pre>	Not covered	Certain Tier 1 drugs are available with \$0 copayments, including prescribed	
	Tier 2 drugs	PBM Retail \$30 copayment 1-30 day supply \$60 copayment 31-60 day supply \$90 copayment 61-90 day supply Mail Order \$30 copayment 1-30 day supply \$60 copayment 31-60 day supply \$75 copayment 61-90 day supply	Not covered	generic contraceptives and tobacco cessation medications.  To learn more about drug tiers and about copayments for specific drugs, visit www.choosebind.com/ARUP, (Access code: ARUP2022), the MyBind mobile app or www.MyBind.com website.  Prior authorization is required for	
	Tier 3 drugs	PBM Retail \$145 copayment 1-30 day supply \$290 copayment 31-60 day supply \$435 copayment 61-90 day supply Mail Order \$145 copayment 1-30 day supply \$290 copayment 31-60 day supply \$375 copayment 61-90 day supply	Not covered	Prior authorization is required for certain drugs or there may be no coverage.	
	Tier 4 Specialty drugs	30-Day Supply \$145 copayment	Not covered	Specialty drugs are not covered at a 90-day supply.  Prior authorization is required for certain specialty drugs or there may be no coverage.	

Common			t You Will Pay		
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$65 - \$3,750 <u>copayment</u> /visit	\$290 - \$10,000 <u>copayment</u> /visit	<u>Copayments</u> are listed as a range. <u>Providers</u> are assigned copayments within the range based on treatment outcomes and cost information that identifies <u>network</u>	
	Physician/surgeon fees	Included in the facility copayment	Included in the facility copayment	providers that provide cost-efficient care. These copayments may be updated on a regular basis.  Prior authorization is required for certain outpatient surgery or there may be no coverage.	
If you need immediate medical attention	Emergency room care	\$700 <u>copayment</u> /visit	\$700 <u>copayment</u> /visit	Copayment is waived if admitted within 24 hours. Out- of-network emergency room care visit copayment applies to the in-network out-of-pocket limit.	
	Emergency medical transportation	\$650 copayment/transport	\$650 <u>copayment</u> /transport	Prior authorization is required for non-emergency medical transportation or there may be no coverage. Out-of-network emergency medical transportation copayment applies to the in-network out-of-pocket limit.	
	Urgent care	\$80 <u>copayment</u> /visit	\$240 <u>copayment</u> /visit	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$600 - \$3,750 <u>copayment</u> /stay	\$2,600 - \$10,000 <u>copayment</u> /stay	Copayments are listed as a range. Providers are assigned copayments within the range based on treatment outcomes and cost information that identifies network providers that provide cost-efficient care. These	
	Physician/surgeon fees	Included in the facility copayment	Included in the facility copayment	copayments may be updated on a regular basis.  Prior authorization is required for non-emergency facility admissions and inpatient surgery or there may be no coverage.	

<sup>\*</sup>For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.choosebind.com/ARUP</u>, (Access code: ARUP2022). After you enroll visit the MyBind mobile app or <u>www.MyBind.com</u> website.

		What You	Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Home/Office: \$35 <a href="mailto:square;">copayment/visit</a> Outpatient Facility: \$150 <a href="mailto:copayment/visit">copayment/visit</a>	Home/Office: \$330 <a href="mailto:copayment">copayment</a> /visit Outpatient Facility: \$450 <a href="mailto:copayment">copayment</a> /visit	Certain procedures/services in the outpatient setting may have a lower <u>copayment</u> . <u>Prior authorization</u> is required for certain outpatient services or there may be no coverage.	
	Inpatient services	\$2,550 <u>copayment</u> /stay	\$8,000 <a href="mailto:copayment">copayment</a> /stay	Certain procedures/services in the inpatient setting may have a lower copayment.  Prior authorization is required for certain inpatient services or there may be no coverage.	
	Office visits	No charge	\$330 copayment/visit	Cost sharing does not apply to preventive services with network providers.  Depending on the type of service, a copayment may apply.	
	Childbirth/delivery professional services	Included in the facility copayment	Included in the facility copayment	One <u>copayment</u> for all covered services related to childbirth/delivery, including the newborn, unless discharged after mother.	
If you are pregnant	Childbirth/delivery facility services	\$1,350 - \$3,050 <u>copayment</u> /stay	\$10,000 copayment/stay	Copayments are listed as a range. Providers are assigned copayments within the range based on treatment outcomes and cost information that identifies network providers that provide cost-efficient care. These copayments may be updated on a regular basis.  Prior authorization is required for inpatient stays beyond 48 hours following a normal vaginal delivery or 96 hours following a cesarean section delivery or there may be no coverage.	

Common Medical Event	Services You May Need	What Y In-Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*
If you need help recovering or have other special health needs	Home health care	\$35 <a href="mailto:square;">copayment/visit</a>	\$140 <u>copayment</u> /visit	No visit limits. <u>Prior authorization</u> is required for certain <u>home health care</u> services or there may be no coverage.
	Rehabilitation services	\$15 - \$40 copayment/visit	\$100 <u>copayment</u> /visit	No visit limits.  Visit limits are a combination of <u>network providers</u> and <u>out-of-network providers</u> per person per plan year. <u>Copayments</u> are listed as a range. <u>Providers</u> are assigned
	Habilitation services	\$15 - \$40 copayment/visit	\$100 <u>copayment</u> /visit	<u>copayments</u> within the range based on treatment outcomes and coinformation that identifies <u>network providers</u> that provide cost-
If you need help recovering or have other special health needs	Skilled nursing care	\$1,900 copayment/stay	\$9,000 copayment/stay	No visit limits.  Prior authorization is required or there may be no coverage.
	Durable medical equipment (DME)	\$0 - \$1,000 <u>copayment</u> / equipment based on <u>DME</u> tier	\$20 - \$2,000 <u>copayment</u> / equipment based on <u>DME</u> tier	For <u>DME</u> tiers and limitations, visit <u>www.choosebind.com/ARUP</u> , (Access code: ARUP2022), the MyBind mobile app or <u>www.MyBind.com</u> website. <u>Prior authorization</u> is required for certain <u>DME</u> or there may be no coverage.
	Hospice services	Home: \$35 <a href="mailto:square;">copayment/visit</a> Inpatient: \$2,550 <a href="mailto:square;">copayment/stay</a>	Home: \$260 copayment/visit Inpatient: \$8,000 copayment/stay	<u>Prior authorization</u> is required for certain <u>hospice services</u> or there may be no coverage.
	Children's eye exam	No charge	\$480 <u>copayment</u> /visit	One exam per person per plan year
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
dental of eye care	Children's dental check-up	Not covered	Not covered	None (A.P.I.P. (A. P.I.P. (A. P.I

<sup>\*</sup>For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.choosebind.com/ARUP</u>, (Access code: ARUP2022). After you enroll visit the MyBind mobile app or <u>www.MyBind.com</u> website.

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Generally Does NOT Cover (Check your plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Hearing aids

- Long term care
- Non-emergency care when traveling outside the U.S.
- Private duty nursing
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (12 visit limit per person per plan Chiropractic care (12 visit limit per person per Routine eye care (Adult) (limited to one exam year)
- Bariatric surgery
- plan year)
- Infertility treatment (limitations apply)
- per person per plan year.)
- Routine foot care (for certain conditions)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for the agency is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cms.gov/cciio. You may also contact Bind Help at 1-866-683-6440. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Bind Help at 1-866-683-6440.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace. Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-683-6440.

- To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments, and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-nat and a hospital delivery)	al care	Managing Joe's Type 2 Dia  (a year of routine in-network of a well-controlled condition	are of	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
■ The <u>plan's</u> overall <u>deductible</u>	<b>\$0</b>	■ The <u>plan's</u> overall <u>deductible</u>	<b>\$0</b>	■ The <u>plan's</u> overall <u>deductible</u>	<b>\$0</b>	
■ Specialist copayment	\$0	■ Specialist copayment	\$35	■ Specialist copayment	\$70	
■ Hospital (facility) copayment	\$3,050	■ Hospital (facility) copayment	<b>\$0</b>	■ Hospital (facility) copayment	\$700	
■ Other <u>copayments</u>	\$330	■ Other <u>copayments</u>	\$2,065	■ Other <u>copayments</u>	\$830	
This EXAMPLE event includes ser	vices like:	This EXAMPLE event includes se	rvices like:	This EXAMPLE event includes serv	This EXAMPLE event includes services like:	
Specialist office visits (prenatal care)		Primary care physician office visits	(including	Emergency room care (including medical supplies)		
Childbirth/Delivery Professional Serv	ices	disease education)		Diagnostic tests (x-ray)		
Childbirth/Delivery Facility Services		Diagnostic tests (blood work)		Durable medical equipment (crutches)		
Diagnostic tests (ultrasounds and blood	work)	Prescription drugs Rehabilitation services (physical			·)	
Specialist visit (anesthesia)		Durable medical equipment (glucose	meter)			
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
<u>Cost sharing</u>		Cost sharing		Cost sharing		
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	
Copayments	\$3,380	Copayments	\$2,100	<u>Copayments</u>	\$1,600	
Coinsurance	\$0	Coinsurance	\$0	<u>Coinsurance</u>	\$0	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$20	Limits or exclusions	\$0	Limits or exclusions	\$0	
The total Peg would pay is	\$3,400	The total Joe would pay is	\$2,100	The total Mia would pay is	\$1,600	

Note: These numbers assume the patients have chosen a provider at the minimum of the copayment range for all services with the exception of Peg's labor and delivery. Peg has chosen a provider at the maximum copayment range for her labor and delivery. For more information on the network and/or copayments, please visit <u>www.choosebind.com/ARUP</u>, (Access code: ARUP2022), the MyBind mobile app, <u>www.MyBind.com</u> website, or call Bind Help at 1-866-683-6440.

The <u>plan</u> would be responsible for the other costs of these **EXAMPLE** covered services.